

Environmental Policy

IvyGreen Solutions is committed to conducting its business responsibly and sustainably, carefully considering our environmental impact. We are dedicated to improving our performance in key areas such as energy consumption, GHG emissions, water use and discharge, waste management, and incorporating the life cycle of the services we provide.

Scope and Objectives

This policy applies to all activities within IvyGreen Solutions, including its employees, contractors, suppliers, and business partners. The purpose of this policy is to minimize our environmental impact and promote sustainability in every aspect of our operations.

Identified Environmental Materiality Topics

IvyGreen Solutions has identified the following environmental materiality topics through conducting materiality assessments. These topics represent the areas with the most significant impact on our business operations and the environment:

Environmental Materiality Topics

- i. *Energy Use and Efficiency*
 - Addressing the need to optimize energy consumption and transition to cleaner energy sources
- ii. *Greenhouse Gas (GHG) Emissions*
 - Focusing on reducing emissions to combat climate change
- iii. *Water Management*
 - Prioritizing the efficient use of water and minimizing wastewater
- iv. *Waste Management and Circular Economy*
 - Reducing waste, increasing recycling rates, and promoting circular economy practices
- v. *Sustainable Materials*
 - Sourcing materials responsibly and minimizing the environmental impact of procurement activities (source locally)
- vi. *Environmental CSR Initiatives*
 - Engaging in Corporate Social Responsibility activities directly related to environmental sustainability, such as conservation projects, community awareness campaigns, tree-planting programs, and supporting local environmental NGOs.



Commitments

IvyGreen Solutions is committed to running its business responsibly and sustainably, ensuring our operations and decisions consider their full environmental impact. In addition to improving our internal practices, we are dedicated to contributing positively to the environment through our Corporate Social Responsibility (CSR) initiatives. We are committed to:

Energy Use and Efficiency

Reducing our energy consumption and improving energy efficiency across all our facilities

Water Management

Managing water use efficiency and reducing water discharge

Greenhouse Gas (GHG) Emissions

Minimizing GHG emissions through cleaner energy choices and operational improvements

Waste Management and Circular Economy

Reducing waste generation and increasing recycling rates across all operational areas

Sustainable Materials

Promoting responsible material use and supporting circular economy practices where applicable

Environmental CSR Initiatives

Engaging in environmental CSR activities, such as supporting community-based environmental projects, participating in reforestation initiatives, and raising environmental awareness among stakeholders

Environmental Targets

To ensure progress in reducing our environmental footprint, IvyGreen Solutions has set the following specific, measurable, and time-bound targets:

Energy Use and Efficiency

Reduce energy consumption by **10%** across all facilities by 2025 (baseline 2024)

Water Management

Reduce water consumption by **15%** across operations by 2025

Greenhouse Gas (GHG) Emissions

Establish GHG inventory and achieve **carbon neutrality** in Scope 1, 2 emissions by 2030

Waste Management and Circular Economy

Increase recycling rates to **50%** in office by the end of 2025



Sustainable Materials

Ensure **30%** of materials used in procurement processes come from recycled/sustainable sources or local sources by 2025

Environmental CSR Initiatives

Participate in **at least 5** community-based environmental initiatives each year

Allocation of Responsibility

The dedicated Environment Team is responsible for overseeing the implementation of this policy and ensuring that all commitments are fulfilled. Each department head will ensure compliance with environmental standards and drive progress toward these commitments within their respective areas. The Environment Team will provide annual reports to the Board of Directors, outlining progress and addressing any challenges related to the policy's implementation.

Policy Review

This policy will be reviewed annually to ensure its continued relevance and alignment with evolving environmental legislation, best practices, and company objectives. The policy is regularly updated by the dedicated Environmental Team, and all changes will be communicated to stakeholders and interested parties.

This policy contributes to the following
Sustainable Development Goals

