



WEF: 9th September 2024

# Business Ethics Policy

IvyGreen Solutions is committed to integrating ethics into all of its operations, requiring employees, partners, and clients to act ethically and responsibly at all times. Our business model depends on trust and loyalty, ensuring long-term and mutually beneficial relationships by upholding the highest professional standards. We recognize that maintaining professional integrity is critical, as it helps prevent conflicts of interest, bias, and negligence.

## Scope and Objectives

This policy applies to all activities across IvyGreen Solutions, including its employees, contractors, consultants, and business partners, both domestic and international. It covers all aspects of our business practices.

IvyGreen Solutions is dedicated to conducting all business activities with integrity, fairness, and a zero-tolerance stance on corruption and bribery. We emphasize ethical decision-making and compliance with all applicable laws and regulations.

## Identified Ethics Topic and Targets

- **Fair Competition and Anti-Bribery/Anti-Corruption:**  
We are committed to an ethical business environment by promoting fair competition and enforcing zero tolerance for bribery and corruption. Our goal is zero incidents of anti-competitive practices, bribery, or corruption from 2024 onward.
- **Data Protection:**  
We are committed to achieving zero data security breaches, ensuring that all sensitive information regarding our employees, partners, and clients is protected.

## Allocation of Responsibility

The compliance team at IvyGreen Solutions is responsible for implementing and regularly reviewing the business ethics policy. They will report directly to the Board of Directors, advising on updates, best practices, and any required actions to maintain ethical standards.

## Policy Review

This Business Ethics Policy will be reviewed annually to ensure its effectiveness and to address any changes in the legal, social, or business environment.

## Compliance and Enforcement

Any confirmed breaches of these rules may result in legal and/or disciplinary action to ensure accountability and adherence to the policy.

This policy contributes to the following  
**Sustainable Development Goals**

