



Bribery Corruption

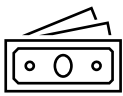
What is Bribery?

Bribery is the act of offering, giving, receiving, or soliciting something of value to influence the actions of an individual holding a public or legal duty, with the intention to obtain or retain a commercial advantage.

*IvyGreen Solutions is **ZERO** tolerance for bribery or corruption in any form!*

Director IGS

Examples of Things to Watch Out for to Mitigate Bribery Risks:



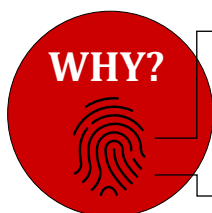
Gifts received with a value of **RM1** required to report to the company for review and approval? The answer is **YES!!**

1. Refusing to document expenses properly
2. Requesting unreasonably large discounts
3. Providing lavish gifts or hospitality
4. Not following a formal and transparent process

When Engaging in any business activity, We MUST:

Be aware of the risks such engagements present and **REPORT** any suspected bribery or found corruption to IGS management.

*Any employee found guilty of bribery or corruption will face **IMMEDIATE** termination!



- To ensure we conduct business ethically.
- To protect our employees and company's reputation.

If you suspect a case of bribery, please report it immediately to the company's management or HR for investigation.

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